



HUMAN RESOURCES SOLUTIONS

Putting empathy back into HR

We support small and midsize employers across the U.S. with practical recruiting and hiring processes. Our approach pairs clear decisions with respectful communication for the people on both sides of an interview.

HOW WE CAN HELP

01 Recruitment planning

Clarify the role, review the job posting, identify realistic qualifications, and establish screening criteria before applications arrive.

02 Interviewing support

Develop structured, job-related questions and a simple scorecard; prepare hiring managers to listen consistently and document relevant feedback.

03 Hiring recommendations

Compare candidates against the agreed criteria, organize interview feedback, and identify questions to resolve before a decision. The employer makes the final hiring decision.

04 Follow-up and onboarding

Create timely candidate follow-up templates and a clear handoff from offer acceptance to a welcoming first day.

WHAT EMPATHY LOOKS LIKE IN PRACTICE

Candidates deserve clear expectations and follow-up. Hiring teams deserve a consistent way to evaluate the skills a job requires. We build both into a process people can understand and use.



THE COLBERT GROUP

TURNING MISSIONS INTO MOVEMENTS

WAYS TO WORK TOGETHER

Clear scope. Fair value.

Each price reflects defined time and preparation. We quote larger work separately, so you can understand the scope and cost before committing.

Discovery call

Complimentary | 15 minutes

A brief conversation to identify your hiring need and discuss how we can help. This is not an HR audit or working session.

HR working session

\$125 | 60 minutes

Focused advice on a hiring challenge, interviews, or candidate communication. We focus the session on one priority we identify together.

Recruitment and interview setup

From \$500 | per role

Up to four hours: role intake, job-posting review, screening criteria, structured interview guide and scorecard, plus candidate follow-up templates.

Ongoing HR partnership

\$750 / month | up to five hours

A three-month initial engagement with up to five hours of recurring support, a monthly priorities brief, and priority scheduling.

HOW PROJECT PRICING WORKS

Candidate sourcing, direct interview participation, multiple roles, extensive revisions, travel, and work beyond the stated hours are quoted separately. We offer special pricing for nonprofits, affinity groups, community-based organizations, and grassroots initiatives.

REQUEST A CONVERSATION

colbertgroupconsulting.com/services.html#booking